Santa (Cruz Co	unty 2003 Occupational Employment 8		Wage			ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Agriculture, Forestry, Fishing & Hunting		Total all occupations	50	\$8.60	\$5.72	\$6.17	\$6.92	\$10.12	\$14.71
Construction		Total all occupations	560	\$14.11	\$6.83	\$9.02	\$13.06	\$17.95	\$24.37
Construction		Office & Administrative Support Occupations	30	\$11.00	\$5.85	\$6.80	\$11.14	\$13.32	\$16.21
Construction		Construction & Extraction Occupations	400	\$15.05		\$9.69	\$14.47	\$19.71	\$24.97
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$23.62	\$16.48	\$21.32	\$24.43	\$26.72	\$28.10
Construction		Carpenters		\$16.50	\$12.45	\$14.73	\$16.36	\$18.90	\$21.30
Construction	47-2051	Cement Masons & Concrete Finishers		\$19.68	\$14.61	\$16.38	\$19.68	\$23.55	\$26.46
Construction		Construction Laborers	50	\$7.64	\$5.97	\$6.64	\$7.55	\$8.58	\$9.93
Construction		Operating Engineers & Other Construction Equipment Oper	ators	\$15.25	\$11.95	\$12.94	\$14.81	\$17.41	\$20.00
Construction	49-0000	Installation, Maintenance, & Repair Occupations		\$10.78	\$5.85	\$6.56	\$11.33	\$13.15	\$17.17
Construction	53-0000	Transportation & Material Moving Occupations	10	\$14.03	\$11.12	\$12.63	\$14.33	\$15.86	\$16.99
Manufacturing	00-0000	Total all occupations	930	\$12.93	\$7.19	\$8.31	\$10.87	\$15.03	\$21.70
Manufacturing	11-0000	Management Occupations	40	\$29.05	\$18.10	\$22.73	\$27.49	\$35.92	\$43.03
Manufacturing	11-1021	General & Operations Managers	10	\$36.17	\$25.34	\$27.73	\$37.40	\$42.79	\$46.02
Manufacturing	11-3051	Industrial Production Managers	20	\$26.39	\$16.28	\$19.15	\$25.17	\$33.18	\$41.06
Manufacturing	13-0000	Business & Financial Operations Occupations	20	\$23.49	\$12.81	\$18.48	\$21.28	\$27.26	\$35.99
Manufacturing	13-2011	Accountants & Auditors	10	\$23.84	\$13.16	\$18.85	\$21.05	\$30.69	\$36.69
Manufacturing	17-0000	Architecture & Engineering Occupations		\$22.61	\$10.21	\$13.33	\$21.43	\$27.71	\$41.02
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$8.91	\$5.99	\$6.90	\$7.99	\$9.49	\$11.07
Manufacturing	43-0000	Office & Administrative Support Occupations	140	\$11.12	\$7.50	\$8.18	\$9.69	\$13.28	\$17.93
Manufacturing		First-Line Supervisors/Managers of Office & Administrative	10	\$16.76	\$11.29	\$13.16	\$18.49	\$20.51	\$21.72
Manufacturing		Shipping, Receiving, & Traffic Clerks	30	\$9.21	\$7.22	\$7.71	\$8.54	\$10.30	\$12.33
Manufacturing		Stock Clerks & Order Fillers		\$9.59	\$7.16	\$7.72	\$8.71	\$10.48	\$15.38
Manufacturing	43-9061	Office Clerks, General	20	\$10.61	\$7.48	\$8.21	\$9.93	\$12.49	\$13.84
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	20	\$11.07	\$7.83	\$8.85	\$10.39	\$12.60	\$16.01
Manufacturing	49-9042	Maintenance & Repair Workers, General	10	\$10.47	\$7.88	\$8.88	\$9.80	\$10.75	\$11.62
Manufacturing		Production Occupations	490	\$11.71	\$7.25	\$8.73	\$10.84	\$13.61	\$19.14
Manufacturing		First-Line Supervisors/Managers of Production & Operatin	50	\$15.88	\$11.34		\$15.72	\$18.90	\$21.45
Manufacturing		Team Assemblers		\$11.29	\$9.13	\$10.07	\$11.52	\$12.79	\$13.56
Manufacturing	51-6031	Sewing Machine Operators	40	\$6.88	\$5.67	\$6.02	\$6.62	\$7.52	\$8.83
Manufacturing		Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$11.85	\$7.36	\$7.84	\$8.64	\$16.37	\$19.15
Manufacturing		Transportation & Material Moving Occupations	140	\$9.31	\$6.24	\$7.12	\$8.01	\$11.23	\$14.01
Manufacturing		Packers & Packagers, Hand	70	\$8.17	\$5.87	\$6.56	\$7.56	\$8.52	\$11.16
Wholesale Trade		Total all occupations	1,610	\$18.02		\$7.76	\$12.64	\$23.28	\$33.88
Wholesale Trade		Management Occupations	170	\$42.25		\$24.78	\$34.50	\$56.50	·
Wholesale Trade		General & Operations Managers	50	\$48.96		\$29.86	\$43.99	\$66.55	
Wholesale Trade		Sales Managers	10	\$42.80	\$26.49	\$31.30	\$35.19	\$52.28	
Wholesale Trade		Financial Managers	20	\$66.64	\$28.11	\$33.12	\$68.16		
Wholesale Trade		Purchasing Managers		\$41.29	\$20.10	\$22.89	\$48.17	\$56.31	\$63.80
Wholesale Trade		Transportation, Storage, & Distribution Managers		\$23.14	\$15.84	\$17.88	\$25.23	\$27.78	\$29.31
Wholesale Trade		Business & Financial Operations Occupations	60	\$27.61	\$13.00	\$17.37	\$27.81	\$34.33	\$44.86
Wholesale Trade		Purchasing Agents & Buyers, Farm Products		\$39.85		\$29.85	\$35.40	\$54.77	\$66.40
Wholesale Trade		Accountants & Auditors	30	\$25.06		\$17.42	\$26.75	\$32.62	\$35.63
Wholesale Trade		Computer & Mathematical Occupations	00	\$14.98	\$12.72		\$15.48	\$16.51	\$17.12
Wholesale Trade		Building & Grounds Cleaning & Maintenance Occupations	30	\$6.64	\$5.47	\$5.79	\$6.33	\$6.95	\$9.34
Wholesale Trade		Janitors & Cleaners, Except Maids & Housekeeping Cleane		\$6.47		\$5.77	\$6.29	\$6.81	\$8.26
Wholesale Trade		Sales & Related Occupations	340	\$26.06		\$13.67	\$23.54	\$27.44	\$46.20
Wholesale Trade		First-Line Supervisors/Managers of Non-Retail Sales Work	20	\$20.00		\$23.16	\$25.25	\$27.33	\$28.65
WHOICSAIC HAUC	4131012	That Ellio dupervisors/ivialiagers of Nort-Netall Sales Work	20	Ψ23.19	ψ11.02	Ψ23.10	Ψ20.20	Ψ21.33	Ψ20.03

	Santa Cruz Co	unty 2003 Occupational Employment		Wage			ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Wholesale Trade		Sales Representatives, Wholesale & Manufacturing, Excel	250	\$24.15	\$10.42	\$14.08	\$23.78	\$27.09	\$38.29
Wholesale Trade		Office & Administrative Support Occupations	580	\$12.38	\$7.24	\$8.38	\$11.89	\$14.06	\$19.11
Wholesale Trade		First-Line Supervisors/Managers of Office & Administrative	30	\$23.89	\$12.77	\$14.61	\$23.51	\$31.35	\$37.61
Wholesale Trade		Billing & Posting Clerks & Machine Operators	20	\$11.99	\$7.69	\$8.93	\$12.23	\$14.95	\$17.13
Wholesale Trade		Bookkeeping, Accounting, & Auditing Clerks		\$10.46	\$7.19	\$7.64	\$8.38	\$10.37	\$20.59
Wholesale Trade		Shipping, Receiving, & Traffic Clerks	220	\$12.25	\$7.24	\$9.89	\$12.79	\$13.91	\$14.62
Wholesale Trade		Stock Clerks & Order Fillers	30	\$7.56	\$5.59	\$6.08	\$7.04	\$8.71	\$10.44
Wholesale Trade		Executive Secretaries & Administrative Assistants	20	\$13.62	\$8.51	\$9.28	\$14.32	\$17.37	\$19.39
Wholesale Trade		Secretaries, Except Legal, Medical, & Executive		\$12.19	\$7.97	\$8.86	\$12.37	\$14.92	\$17.25
Wholesale Trade		Office Clerks, General	80	\$11.95	\$7.15	\$8.61	\$9.69	\$10.83	\$24.49
Wholesale Trade		Production Occupations	50	\$13.05	\$6.24	\$7.19	\$9.60	\$16.29	\$30.36
Wholesale Trade		Transportation & Material Moving Occupations	330	\$7.93	\$5.68	\$6.06	\$6.71	\$7.96	\$12.02
Wholesale Trade		Truck Drivers, Light or Delivery Services	30	\$12.08	\$7.75	\$9.21	\$12.49	\$14.09	\$16.38
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	200	\$6.76	\$5.63	\$5.95	\$6.50	\$7.17	\$8.37
Wholesale Trade	53-7064	Packers & Packagers, Hand	80	\$6.75	\$5.71	\$6.09	\$6.73	\$7.49	\$8.33
Retail Trade	00-0000	Total all occupations	1,580	\$11.60	\$5.86	\$6.56	\$8.47	\$13.07	\$20.72
Retail Trade	11-0000	Management Occupations	40	\$40.30	\$14.09	\$22.05	\$30.52	\$61.69	
Retail Trade	11-1021	General & Operations Managers	30	\$37.01	\$14.04	\$22.97	\$29.38	\$45.78	\$69.48
Retail Trade		Arts, Design, Entertainment, Sports, & Media Occupations		\$16.51	\$7.29	\$8.39	\$13.09	\$22.60	\$27.18
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	10	\$44.35	\$11.82	\$13.12	\$37.54	\$45.85	
Retail Trade	41-0000	Sales & Related Occupations	780	\$9.84	\$5.74	\$6.31	\$7.58	\$10.57	\$18.38
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	90	\$16.56	\$8.11	\$9.70	\$12.98	\$20.54	\$26.96
Retail Trade	41-2011	Cashiers	280	\$7.56	\$5.66	\$6.07	\$6.75	\$8.18	\$10.66
Retail Trade	41-2031	Retail Salespersons	340	\$9.32	\$5.69	\$6.21	\$7.21	\$9.39	\$19.24
Retail Trade	43-0000	Office & Administrative Support Occupations	310	\$10.41	\$6.02	\$6.99	\$9.42	\$12.69	\$17.02
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$18.59	\$9.32	\$15.44	\$19.83	\$22.87	\$26.14
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$13.00	\$10.83	\$11.78	\$12.74	\$13.69	\$15.55
Retail Trade	43-4051	Customer Service Representatives	20	\$10.92	\$7.60	\$8.73	\$10.11	\$14.19	\$16.36
Retail Trade	43-4171	Receptionists & Information Clerks	10	\$8.85	\$6.15	\$7.25	\$8.56	\$10.59	\$12.36
Retail Trade	43-5081	Stock Clerks & Order Fillers	120	\$8.19	\$5.80	\$6.31	\$7.24	\$9.43	\$12.57
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	30	\$8.19	\$5.55	\$6.01	\$6.74	\$10.36	\$11.74
Retail Trade	43-9061	Office Clerks, General	10	\$10.55	\$6.43	\$7.46	\$10.68	\$12.87	\$15.42
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	50	\$19.15	\$6.82	\$11.17	\$18.60	\$27.67	\$32.64
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, &	& Repairers	\$18.16	\$14.23	\$15.48	\$17.75	\$20.65	\$22.40
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	30	\$22.54	\$8.38	\$14.35	\$25.16	\$31.16	\$34.04
Retail Trade	51-0000	Production Occupations	50	\$14.31	\$9.88	\$12.00	\$13.41	\$17.35	\$20.90
Retail Trade	53-0000	Transportation & Material Moving Occupations	190	\$8.63	\$5.71	\$6.14	\$6.86	\$10.20	\$14.66
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	30	\$8.31	\$5.91	\$6.38	\$7.14	\$9.69	\$14.15
Transportation & Warehousing		Total all occupations	1,070	\$14.24	\$6.95	\$9.29	\$12.45	\$16.38	\$22.49
Transportation & Warehousing	11-0000	Management Occupations	20	\$37.70	\$15.91	\$22.62	\$30.62	\$37.48	
Transportation & Warehousing		General & Operations Managers	10	\$31.15	\$19.30	\$23.93	\$31.04	\$36.06	\$40.69
Transportation & Warehousing		Sales & Related Occupations	30	\$20.25	\$6.07	\$6.98	\$15.74	\$21.59	\$55.35
Transportation & Warehousing		Office & Administrative Support Occupations	400	\$14.66	\$7.52	\$9.54	\$11.98	\$15.96	\$26.97
Transportation & Warehousing		First-Line Supervisors/Managers of Office & Administrative	20	\$21.93	\$12.06	\$14.83	\$20.15	\$26.94	\$39.26
Transportation & Warehousing		Bookkeeping, Accounting, & Auditing Clerks	50	\$13.79	\$9.32	\$11.49	\$12.80	\$17.20	\$20.37
Transportation & Warehousing		Cargo & Freight Agents	80	\$24.74	\$6.47	\$14.73	\$22.42	\$38.10	\$42.75
Transportation & Warehousing		Dispatchers, Except Police, Fire, & Ambulance	60	\$13.46	\$10.26	\$11.74	\$12.68	\$13.61	\$22.10
Transportation & Warehousing		Shipping, Receiving, & Traffic Clerks	20	\$9.46	\$7.46	\$7.89	\$8.62	\$10.95	\$13.17
	10 007 1	Companies, reconting, a traine cione	20	Ψ010	Ψ110	Ψ1.00	ψ0.02	Ψ10.00	Ψ10.17

Transportation & Warehousing	Santa Cruz	Santa Cruz County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
Industry												
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Transportation & Warehousing 53-1021 First-Line Supervisors/Managers of Transportation & Mate 10 \$21,97 \$11.76 \$13.31 \$23.44 \$30.60 \$34.77 Transportation & Warehousing 53-7051 Inst-Line Supervisors/Managers of Transportation & Mate 10 \$20.09 \$11.06 \$11.48 \$18.66 \$25.39 \$27.71 Transportation & Warehousing 53-7051 Industrial Truck & Tractor-Truiler 310 \$14.53 \$9.55 \$12.49 \$15.03 \$16.71 \$17.73 Transportation & Warehousing 53-7051 Industrial Truck & Tractor-Truiler 310 \$14.53 \$9.55 \$12.49 \$15.03 \$16.71 \$17.75 Transportation & Warehousing 53-7051 Industrial Truck & Tractor Operations 160 \$15.24 \$6.17 \$7.72 \$10.27 \$22.49 \$17.05 Transportation & Warehousing 53-7051 Industrial Truck & Tractor Operations 160 \$15.24 \$6.17 \$7.72 \$10.27 \$22.49 \$17.05 Finance & Insurance 00-0000 Total all occupations 180 \$15.50 \$7.29 \$9.74 \$11.48 \$17.55 \$26.83 Finance & Insurance 43-0000 Office & Administrative Support Occupations \$11.17 \$9.36 \$9.36 \$5.46 \$5.24 \$23.59 \$27.23 \$30.51 Finance & Insurance 43-0000 Office & Administrative Support Occupations 190.95 \$9.36 \$5.46 \$5.25 \$6.69 \$13.10 \$15.66 Finance & Insurance 43-6010 Machinenance, & Repair Occupations 10 \$8.71 \$6.08 \$7.21 \$8.70 \$10.05 \$11.07 \$15.06 Finance & Insurance 43-6010 Machinenance, & Repair Occupations 10 \$8.71 \$6.08 \$7.21 \$8.70 \$10.05 \$11.07 \$15.06 Finance & Insurance 43-6010 Machinenance, & Repair Occupations 10 \$8.71 \$6.08 \$7.21 \$8.70 \$10.05 \$11.07 \$10.05 \$10.0				30					\$12.88			
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Transportation & Warehousing 53-0302, Truck Drivers, Heavy & Tractor-Trailer 310 \$14.53 \$9.55 \$12.49 \$15.03 \$16.71 \$17.75 Transportation & Warehousing 53-7062 Laborers & Freight, Stock, & Material Movers, Hand 100 \$15.24 \$5.75 \$8.73 \$9.19 \$12.29 \$14.91 \$17.05 Transportation & Warehousing 53-7062 Laborers & Freight, Stock, & Material Movers, Hand 100 \$15.24 \$5.85 \$6.63 \$9.32 \$10.33 \$11.90 \$17.05 \$10.00 \$10				10	\$21.97	\$11.78		\$23.44				
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Arts, Entertainment, & Recreation 39-0000 Personal Care & Service Occupations 30 \$7.75 \$5.56 \$5.99 \$6.69 \$8.93 \$11.94 Accommodation & Food Services 00-0000 Total all occupations 1,320 \$7.36 \$5.56 \$5.93 \$6.54 \$7.90 \$11.41 Accommodation & Food Services 11-0000 Management Occupations \$14.52 \$11.91 \$12.46 \$13.38 \$14.29 \$21.59 Accommodation & Food Services 35-0000 Food Preparation & Serving-Related Occupations 870 \$6.52 \$5.48 \$5.79 \$6.32 \$6.89 \$8.29 Accommodation & Food Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Services 30 \$8.07 \$5.55 \$6.15 \$8.23 \$10.14 \$10.88 Accommodation & Food Services 35-2011 Cooks, Fast Food 90 \$6.67 \$5.42 \$5.78 \$6.38 \$7.79 \$8.74 Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation								\$9.91				
Accommodation & Food Services 00-0000 Total all occupations 1,320 \$7.36 \$5.56 \$5.93 \$6.54 \$7.90 \$11.41 Accommodation & Food Services 11-0000 Management Occupations \$14.52 \$11.91 \$12.46 \$13.38 \$14.29 \$21.59 Accommodation & Food Services 35-0000 Food Preparation & Serving-Related Occupations 870 \$6.52 \$5.48 \$5.79 \$6.32 \$6.89 \$8.29 Accommodation & Food Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Services 30 \$8.07 \$5.55 \$6.15 \$8.23 \$10.14 \$10.88 Accommodation & Food Services 35-2011 Cooks, Fast Food 90 \$6.67 \$5.42 \$5.78 \$6.38 \$7.79 \$8.74 Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.41 \$5.78 \$6.39 \$7.27 \$8.03	Arts, Entertainment, & Recreation 00	0-0000	Total all occupations	80	\$8.45	\$5.80	\$6.38	\$7.70	\$9.42	\$11.32		
Accommodation & Food Services 11-0000 Management Occupations \$14.52 \$11.91 \$12.46 \$13.38 \$14.29 \$21.59 Accommodation & Food Services 35-0000 Food Preparation & Serving-Related Occupations 870 \$6.52 \$5.48 \$5.79 \$6.32 \$6.89 \$8.29 Accommodation & Food Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Services 30 \$8.07 \$5.55 \$6.15 \$8.23 \$10.14 \$10.88 Accommodation & Food Services 35-2011 Cooks, Fast Food 90 \$6.67 \$5.42 \$5.78 \$6.38 \$7.79 \$8.74 Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.41 \$5.78 \$6.39 \$7.27 \$8.03	Arts, Entertainment, & Recreation 39	9-0000	Personal Care & Service Occupations	30	\$7.75	\$5.56	\$5.99	\$6.69	\$8.93	\$11.94		
Accommodation & Food Services 35-0000 Food Preparation & Serving-Related Occupations 870 \$6.52 \$5.48 \$5.79 \$6.32 \$6.89 \$8.29 Accommodation & Food Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Sε 30 \$8.07 \$5.55 \$6.15 \$8.23 \$10.14 \$10.88 Accommodation & Food Services 35-2011 Cooks, Fast Food 90 \$6.67 \$5.42 \$5.78 \$6.38 \$7.79 \$8.74 Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.41 \$5.78 \$6.39 \$7.27 \$8.03	Accommodation & Food Services 00	0-0000	Total all occupations	1,320	\$7.36	\$5.56	\$5.93	\$6.54	\$7.90	\$11.41		
Accommodation & Food Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Set 30 \$8.07 \$5.55 \$6.15 \$8.23 \$10.14 \$10.88 Accommodation & Food Services 35-2011 Cooks, Fast Food 90 \$6.67 \$5.42 \$5.78 \$6.38 \$7.79 \$8.74 Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.41 \$5.78 \$6.39 \$7.27 \$8.03	Accommodation & Food Services 11	1-0000	Management Occupations		\$14.52	\$11.91	\$12.46	\$13.38	\$14.29	\$21.59		
Accommodation & Food Services 35-2011 Cooks, Fast Food 90 \$6.67 \$5.42 \$5.78 \$6.38 \$7.79 \$8.74 Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.41 \$5.78 \$6.39 \$7.27 \$8.03												
Accommodation & Food Services 35-2014 Cooks, Restaurant \$8.64 \$7.23 \$7.57 \$8.15 \$8.72 \$11.97 Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.41 \$5.78 \$6.39 \$7.27 \$8.03	Accommodation & Food Services 35	5-1012	First-Line Supervisors/Managers of Food Preparation & Se	30	\$8.07	\$5.55	\$6.15	\$8.23	\$10.14	\$10.88		
Accommodation & Food Services 35-2021 Food Preparation Workers 20 \$6.41 \$5.78 \$6.39 \$7.27 \$8.03	Accommodation & Food Services 35	5-2011	Cooks, Fast Food	90	\$6.67	\$5.42	\$5.78	\$6.38	\$7.79	\$8.74		
					\$8.64	\$7.23	\$7.57	\$8.15	\$8.72	\$11.97		
Accommodation & Food Services 35-3031 Waiters & Waitresses 320 \$5.95 \$5.42 \$5.67 \$6.08 \$6.48 \$6.73				20	\$6.41	\$5.41	\$5.78	\$6.39	\$7.27	\$8.03		
	Accommodation & Food Services 35	5-3031	Waiters & Waitresses	320	\$5.95	\$5.42	\$5.67	\$6.08	\$6.48	\$6.73		
Accommodation & Food Services 35-9021 Dishwashers \$5.98 \$5.45 \$5.70 \$6.11 \$6.52 \$6.77	Accommodation & Food Services 35	5-9021	Dishwashers		\$5.98	\$5.45	\$5.70	\$6.11	\$6.52	\$6.77		
Accommodation & Food Services 37-0000 Building & Grounds Cleaning & Maintenance Occupations \$6.88 \$5.64 \$5.99 \$6.56 \$7.31 \$9.50	Accommodation & Food Services 37	7-0000	Building & Grounds Cleaning & Maintenance Occupations		\$6.88	\$5.64	\$5.99	\$6.56	\$7.31	\$9.50		
Accommodation & Food Services 43-0000 Office & Administrative Support Occupations \$7.58 \$6.01 \$6.65 \$7.53 \$8.44 \$9.13						\$6.01	\$6.65	\$7.53		\$9.13		
Other Services (except Public Administration 00-0000 Total all occupations \$8.03 \$6.44 \$7.10 \$7.74 \$8.37 \$10.13	Other Services (except Public Administratior 00	0-0000	Total all occupations		\$8.03	\$6.44	\$7.10	\$7.74	\$8.37	\$10.13		

Santa Cr	Santa Cruz County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Other Services (except Public Administration	49-0000	Installation, Maintenance, & Repair Occupations		\$7.98	\$7.01	\$7.30	\$7.81	\$8.31	\$8.62		
Public Administration	00-0000	Total all occupations	2,060	\$18.71	\$10.17	\$12.81	\$17.62	\$24.08	\$27.89		
Public Administration	11-0000	Management Occupations	100	\$28.90	\$18.62	\$25.23	\$30.40	\$34.32	\$40.09		
Public Administration	11-1021	General & Operations Managers	10	\$30.55	\$24.69	\$27.81	\$31.16	\$34.13	\$36.15		
Public Administration	11-9199	Managers, All Other	50	\$32.24	\$24.30	\$28.24	\$31.74	\$36.40	\$42.20		
Public Administration	13-0000	Business & Financial Operations Occupations	320	\$20.70	\$12.69	\$15.51	\$21.97	\$25.15	\$27.05		
Public Administration	17-0000	Architecture & Engineering Occupations	20	\$21.53	\$14.21	\$16.01	\$20.74	\$26.05	\$31.70		
Public Administration	19-0000	Life, Physical, & Social Science Occupations	60	\$18.07	\$10.84	\$12.73	\$16.13	\$20.88	\$26.94		
Public Administration	23-0000	Legal Occupations	20	\$27.43	\$18.39	\$22.78	\$26.36	\$33.62	\$40.22		
Public Administration	33-0000	Protective Service Occupations	770	\$21.28	\$11.80	\$16.76	\$22.18	\$25.58	\$29.14		
Public Administration	33-3021	Detectives & Criminal Investigators	50	\$25.39	\$16.03	\$21.04	\$25.32	\$30.53	\$34.36		
Public Administration	43-0000	Office & Administrative Support Occupations	270	\$13.84	\$9.25	\$10.73	\$13.28	\$16.67	\$19.93		
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	50	\$15.68	\$7.97	\$9.95	\$16.40	\$20.11	\$23.59		
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$18.59	\$14.25	\$15.70	\$18.07	\$22.09	\$25.19		
Public Administration	49-9042	Maintenance & Repair Workers, General	20	\$11.93	\$7.47	\$8.20	\$10.20	\$17.05	\$19.72		
Public Administration	53-0000	Transportation & Material Moving Occupations	70	\$13.87	\$8.38	\$9.67	\$12.79	\$17.48	\$21.10		

Data based on 2nd Quarter 2003 reference period.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Dept. of Economic Security, Research Administration in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics April, 2004.

^{*} See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Santa C	ruz Co	unty 2003 Occupational Employment &	& Annua	/ Wage	Estimate		ustry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Agriculture, Forestry, Fishing & Hunting		Total all occupations	50	\$17,896		\$12,829	\$14,396	\$21,056	\$30,602
Construction		Total all occupations	560	\$29,354	\$14,214	\$18,758	\$27,163	\$37,333	\$50,690
Construction		Office & Administrative Support Occupations	30	\$22,879	\$12,163	\$14,144	\$23,162	\$27,697	\$33,718
Construction		Construction & Extraction Occupations	400	\$31,314	\$16,259	\$20,163	\$30,102	\$40,998	\$51,941
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$49,122	\$34,279	\$44,340	\$50,821	\$55,588	\$58,447
Construction		Carpenters		\$34,313	\$25,902	\$30,645	\$34,035	\$39,310	\$44,313
Construction	47-2051	Cement Masons & Concrete Finishers		\$40,931	\$30,388	\$34,078	\$40,928	\$48,982	\$55,045
Construction		Construction Laborers	50	\$15,883	\$12,409	\$13,815	\$15,708	\$17,839	\$20,646
Construction	47-2073	Operating Engineers & Other Construction Equipment Oper	rators	\$31,711	\$24,856	\$26,917	\$30,813	\$36,220	\$41,602
Construction	49-0000	Installation, Maintenance, & Repair Occupations		\$22,424	\$12,160	\$13,650	\$23,561	\$27,357	\$35,724
Construction	53-0000	Transportation & Material Moving Occupations	10	\$29,176	\$23,136	\$26,268	\$29,806	\$32,999	\$35,334
Manufacturing	00-0000	Total all occupations	930	\$26,904	\$14,961	\$17,292	\$22,606	\$31,256	\$45,126
Manufacturing	11-0000	Management Occupations	40	\$60,415	\$37,648	\$47,269	\$57,171	\$74,711	\$89,492
Manufacturing	11-1021	General & Operations Managers	10	\$75,241	\$52,706	\$57,677	\$77,797	\$88,994	\$95,713
Manufacturing	11-3051	Industrial Production Managers	20	\$54,900	\$33,856	\$39,825	\$52,352	\$69,024	\$85,404
Manufacturing	13-0000	Business & Financial Operations Occupations	20	\$48,860	\$26,654	\$38,432	\$44,253	\$56,702	\$74,867
Manufacturing	13-2011	Accountants & Auditors	10	\$49,588	\$27,375	\$39,204	\$43,780	\$63,831	\$76,307
Manufacturing	17-0000	Architecture & Engineering Occupations		\$47,023	\$21,247	\$27,716	\$44,565	\$57,636	\$85,332
Manufacturing		Building & Grounds Cleaning & Maintenance Occupations		\$18,543	\$12,451	\$14,350	\$16,623	\$19,738	\$23,022
Manufacturing		Office & Administrative Support Occupations	140	\$23,129	\$15,608	\$17,013	\$20,165	\$27,626	\$37,297
Manufacturing		First-Line Supervisors/Managers of Office & Administrative	10	\$34,857	\$23,476	\$27,372	\$38,458	\$42,660	\$45,182
Manufacturing		Shipping, Receiving, & Traffic Clerks	30	\$19,155	\$15,022		\$17,771	\$21,418	\$25,646
Manufacturing		Stock Clerks & Order Fillers		\$19,945	\$14,902	\$16,055	\$18,123	\$21,807	\$31,981
Manufacturing	43-9061	Office Clerks, General	20	\$22,066	\$15,568	\$17,075	\$20,650	\$25,982	\$28,786
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	20	\$23,032		\$18,412	\$21,604	\$26,208	\$33,299
Manufacturing		Maintenance & Repair Workers, General	10	\$21,784	\$16,399	\$18,463	\$20,387	\$22,366	\$24,175
Manufacturing		Production Occupations	490	\$24,352	\$15,075	\$18,149	\$22,548	\$28,304	\$39,816
Manufacturing		First-Line Supervisors/Managers of Production & Operatin	50	\$33,023	\$23,587	\$27,109	\$32,697	\$39,312	\$44,607
Manufacturing		Team Assemblers		\$23,475	\$18,986	\$20,952	\$23,969	\$26,604	\$28,202
Manufacturing	51-6031	Sewing Machine Operators	40	\$14,315	\$11,785	\$12,529	\$13,769	\$15,649	\$18,376
Manufacturing		Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$24,653	\$15,303	\$16,303	\$17,970	\$34,051	\$39,825
Manufacturing		Transportation & Material Moving Occupations	140	\$19,359	\$12,983	\$14,806	\$16,653	\$23,364	\$29,135
Manufacturing		Packers & Packagers, Hand	70	\$16,988	\$12,204	\$13,642	\$15,727	\$17,717	\$23,217
Wholesale Trade		Total all occupations	1,610	\$37,481	\$13,059	\$16,134	\$26,287	\$48,428	\$70,463
Wholesale Trade		Management Occupations	170	\$87,875	\$39,996	\$51,551	\$71,753	\$117,511	
Wholesale Trade		General & Operations Managers	50	\$101,843	\$24,379	\$62,099	\$91,494	\$138,416	
Wholesale Trade		Sales Managers	10	\$89,026	\$55,098	\$65,095	\$73,199	\$108,733	
Wholesale Trade		Financial Managers	20	\$138,606	\$58,477	\$68,896	\$141,763	* * * * * * * * * * * * * * * * * * *	
Wholesale Trade		Purchasing Managers		\$85,876	\$41,814	\$47,607	\$100,190	\$117,127	\$132,700
Wholesale Trade		Transportation, Storage, & Distribution Managers		\$48,138			\$52,486	\$57,787	
Wholesale Trade		Business & Financial Operations Occupations	60	\$57,421	\$27,030		\$57,851	\$71,396	\$93,299
Wholesale Trade		Purchasing Agents & Buyers, Farm Products		\$82,880			\$73,640	\$113,913	\$138,107
Wholesale Trade		Accountants & Auditors	30	\$52,129	\$32,404		\$55,649	\$67,854	\$74,110
Wholesale Trade		Computer & Mathematical Occupations		\$31,164	\$26,450		\$32,203	\$34,338	\$35,618
Wholesale Trade		Building & Grounds Cleaning & Maintenance Occupations	30	\$13,806	\$11,372	\$12,053	\$13,174	\$14,456	\$19,417
Wholesale Trade		Janitors & Cleaners, Except Maids & Housekeeping Cleaner		\$13,452			\$13,080	\$14,160	\$17,182
Wholesale Trade		Sales & Related Occupations	340	\$54,211	\$18,119	\$28,426	\$48,966	\$57,078	\$96,094
Wholesale Trade		First-Line Supervisors/Managers of Non-Retail Sales Work	20	\$48,240		\$48,178	\$52,518	\$56,850	\$59,589
Wholesale Hade	41-1012	That Ellio dupervisors/ivialitagers of Northelair Sales Work	20	ψ+0,240	ΨΖΖ,3ΖΙ	ψ-10,170	ψυ2,υ10	ψυ0,000	ψυθ,υυθ

	Santa Cruz County 2003 Occupational Employment & Annual Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Wholesale Trade		Sales Representatives, Wholesale & Manufacturing, Excel	250	\$50,237	\$21,672	\$29,289	\$49,467	\$56,347	\$79,649	
Wholesale Trade		Office & Administrative Support Occupations	580	\$25,753	\$15,054	\$17,432	\$24,734	\$29,248	\$39,756	
Wholesale Trade		First-Line Supervisors/Managers of Office & Administrative	30	\$49,683	\$26,556	\$30,393	\$48,900	\$65,201	\$78,223	
Wholesale Trade		Billing & Posting Clerks & Machine Operators	20	\$24,947	\$16,006	\$18,583	\$25,445	\$31,100	\$35,621	
Wholesale Trade		Bookkeeping, Accounting, & Auditing Clerks		\$21,760	\$14,953	\$15,895	\$17,423	\$21,559	\$42,824	
Wholesale Trade		Shipping, Receiving, & Traffic Clerks	220	\$25,475	\$15,066	\$20,562	\$26,598	\$28,934	\$30,401	
Wholesale Trade		Stock Clerks & Order Fillers	30	\$15,717	\$11,627	\$12,639	\$14,651	\$18,126	\$21,715	
Wholesale Trade		Executive Secretaries & Administrative Assistants	20	\$28,320	\$17,702	\$19,305	\$29,780	\$36,119	\$40,327	
Wholesale Trade		Secretaries, Except Legal, Medical, & Executive		\$25,351	\$16,587	\$18,419	\$25,729	\$31,037	\$35,882	
Wholesale Trade		Office Clerks, General	80	\$24,854	\$14,865	\$17,904	\$20,164	\$22,535	\$50,935	
Wholesale Trade		Production Occupations	50	\$27,148	\$12,977	\$14,959	\$19,972	\$33,886	\$63,156	
Wholesale Trade		Transportation & Material Moving Occupations	330	\$16,500	\$11,805	\$12,614	\$13,963	\$16,559	\$25,008	
Wholesale Trade		Truck Drivers, Light or Delivery Services	30	\$25,135	\$16,117	\$19,153	\$25,986	\$29,304	\$34,071	
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	200	\$14,056	\$11,700	\$12,380	\$13,513	\$14,914	\$17,413	
Wholesale Trade	53-7064	Packers & Packagers, Hand	80	\$14,047	\$11,882	\$12,676	\$14,000	\$15,574	\$17,326	
Retail Trade	00-0000	Total all occupations	1,580	\$24,124	\$12,183	\$13,644	\$17,619	\$27,195	\$43,093	
Retail Trade	11-0000	Management Occupations	40	\$83,834	\$29,307	\$45,866	\$63,486	\$128,307		
Retail Trade	11-1021	General & Operations Managers	30	\$76,972	\$29,198	\$47,773	\$61,102	\$95,220	\$144,513	
Retail Trade		Arts, Design, Entertainment, Sports, & Media Occupations		\$34,345	\$15,171	\$17,456	\$27,226	\$47,016	\$56,539	
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	10	\$92,246	\$24,581	\$27,290	\$78,078	\$95,375		
Retail Trade	41-0000	Sales & Related Occupations	780	\$20,461	\$11,945	\$13,132	\$15,761	\$21,982	\$38,230	
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	90	\$34,452	\$16,865	\$20,174	\$26,998	\$42,717	\$56,067	
Retail Trade	41-2011	Cashiers	280	\$15,719	\$11,775	\$12,623	\$14,036	\$17,019	\$22,176	
Retail Trade	41-2031	Retail Salespersons	340	\$19,390	\$11,828	\$12,920	\$14,999	\$19,538	\$40,026	
Retail Trade	43-0000	Office & Administrative Support Occupations	310	\$21,652	\$12,525	\$14,539	\$19,595	\$26,401	\$35,391	
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$38,667	\$19,389	\$32,124	\$41,252	\$47,564	\$54,365	
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$27,038	\$22,534	\$24,497	\$26,499	\$28,479	\$32,339	
Retail Trade	43-4051	Customer Service Representatives	20	\$22,709	\$15,802	\$18,150	\$21,031	\$29,514	\$34,038	
Retail Trade	43-4171	Receptionists & Information Clerks	10	\$18,402	\$12,789	\$15,080	\$17,811	\$22,027	\$25,710	
Retail Trade	43-5081	Stock Clerks & Order Fillers	120	\$17,026	\$12,072	\$13,124	\$15,064	\$19,621	\$26,144	
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	30	\$17,042	\$11,548	\$12,501	\$14,019	\$21,541	\$24,414	
Retail Trade		Office Clerks, General	10	\$21,941	\$13,373	\$15,519	\$22,213	\$26,766	\$32,072	
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	50	\$39,841	\$14,182	\$23,231	\$38,679	\$57,547	\$67,901	
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, &	& Repairers	\$37,773	\$29,609	\$32,198	\$36,913	\$42,960	\$46,589	
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	30	\$46,885	\$17,435	\$29,850	\$52,341	\$64,820	\$70,812	
Retail Trade	51-0000	Production Occupations	50	\$29,764	\$20,547	\$24,952	\$27,886	\$36,086	\$43,480	
Retail Trade	53-0000	Transportation & Material Moving Occupations	190	\$17,954	\$11,876	\$12,770	\$14,261	\$21,224	\$30,484	
Retail Trade		Laborers & Freight, Stock, & Material Movers, Hand	30	\$17,290	\$12,286	\$13,269	\$14,860	\$20,154	\$29,423	
Transportation & Warehousing		Total all occupations	1,070	\$29,616	\$14,461	\$19,333	\$25,902	\$34,066	\$46,779	
Transportation & Warehousing	11-0000	Management Occupations	20	\$78,407	\$33,100	\$47,041	\$63,695	\$77,957		
Transportation & Warehousing		General & Operations Managers	10	\$64,797	\$40,145		\$64,570	\$74,996	\$84,645	
Transportation & Warehousing		Sales & Related Occupations	30	\$42,128	\$12,616		\$32,744	\$44,905	\$115,131	
Transportation & Warehousing		Office & Administrative Support Occupations	400	\$30,495	\$15,633	\$19,849	\$24,913	\$33,205	\$56,107	
Transportation & Warehousing		First-Line Supervisors/Managers of Office & Administrative	20	\$45,619	\$25,077		\$41,917	\$56,028	\$81,662	
Transportation & Warehousing		Bookkeeping, Accounting, & Auditing Clerks	50	\$28,677	\$19,376	\$23,901	\$26,629	\$35,773	\$42,377	
Transportation & Warehousing		Cargo & Freight Agents	80	\$51,464	\$13,463		\$46,636	\$79,245	\$88,914	
Transportation & Warehousing		Dispatchers, Except Police, Fire, & Ambulance	60	\$28,000	\$21,335	\$24,422	\$26,368	\$28,313	\$45,969	
Transportation & Warehousing		Shipping, Receiving, & Traffic Clerks	20	\$19,682	\$15,508		\$17,932	\$22,778	\$27,402	
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Santa Cruz County 2003 Occupational Employment & Annual Wage Estimates by Industry									
		Rounded		10th	25th		75th	90th	
Occ		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Transportation & Warehousing 43-601	4 Secretaries, Except Legal, Medical, & Executive	60	\$20,143	\$17,112	\$19,129	\$20,576	\$22,008	\$22,941	
Transportation & Warehousing 43-906	1 Office Clerks, General	30	\$21,804	\$13,030	\$15,891	\$23,439	\$26,784	\$30,696	
Transportation & Warehousing 53-000	0 Transportation & Material Moving Occupations	570	\$26,130	\$13,965	\$18,745	\$25,881	\$32,828	\$36,435	
Transportation & Warehousing 53-102	1 First-Line Supervisors/Managers of Helpers, Laborers, & N	10	\$45,705	\$24,493	\$27,693	\$48,765	\$63,658	\$72,289	
Transportation & Warehousing 53-103	1 First-Line Supervisors/Managers of Transportation & Mate	10	\$41,779	\$23,011	\$30,802	\$38,814	\$52,802	\$57,641	
Transportation & Warehousing 53-303	2 Truck Drivers, Heavy & Tractor-Trailer	310	\$30,225	\$19,859	\$25,979	\$31,262	\$34,763	\$36,873	
Transportation & Warehousing 53-705	1 Industrial Truck & Tractor Operators	20	\$25,977	\$18,151	\$20,622	\$25,559	\$31,021	\$35,457	
Transportation & Warehousing 53-706	2 Laborers & Freight, Stock, & Material Movers, Hand	100	\$18,352	\$12,227	\$13,786	\$18,563	\$21,492	\$24,750	
	0 Total all occupations	160	\$31,699	\$12,843	\$15,005	\$21,371	\$46,790	\$58,130	
Finance & Insurance 00-000	0 Total all occupations	180	\$30,152	\$15,163	\$20,254	\$23,874	\$36,499	\$55,803	
Finance & Insurance 41-000	0 Sales & Related Occupations	50	\$39,069	\$13,473	\$17,142	\$49,061	\$56,646	\$62,722	
Finance & Insurance 43-000	Office & Administrative Support Occupations		\$23,234	\$18,590	\$20,231	\$22,464	\$26,869	\$31,321	
Finance & Insurance 43-601	4 Secretaries, Except Legal, Medical, & Executive	10	\$19,469	\$11,352	\$12,313	\$13,914	\$27,242	\$31,493	
	0 Installation, Maintenance, & Repair Occupations	10	\$18,108	\$12,655	\$14,994	\$18,103	\$21,525	\$23,435	
	2 Maintenance & Repair Workers, General	10	\$17,463	\$12,496	\$14,490	\$17,460	\$20,896	\$22,892	
Professional, Scientific, & Technical Service 00-000		330	\$33,825	\$18,390	\$19,754	\$21,953	\$31,442	\$53,699	
Professional, Scientific, & Technical Service 11-000		10	\$129,949	\$29,578	\$45,915	\$120,782	,	****	
Professional, Scientific, & Technical Service 13-000		40	\$61,027	\$32,088	\$39,063	\$44,423	\$71,057	\$105,821	
Professional, Scientific, & Technical Service 13-111		10	401,02 1	+ 0=,000	400,000	+ : :, :==	4 : 1,001	+ : • • ; • = :	
Professional, Scientific, & Technical Service 13-201	9		\$54,992	\$38,021	\$41,275	\$46,465	\$71,849	\$87,125	
Professional, Scientific, & Technical Service 43-000		190	\$21,318	\$18,072	\$19.035	\$20,574	\$22,098	\$26,417	
Professional, Scientific, & Technical Service 43-303		20	\$23,984	\$19,172	+ -,	\$23,028	\$26,978	\$31,358	
Admin & Support & Waste Mgmnt & Remediation Svcs 00-000		190	\$23,830	\$14,626	\$16,873	\$19,589	\$23,765	\$33,148	
Admin & Support & Waste Mgmnt & Remediation Svcs 43-000			\$24.044	\$17,757	\$18,894	\$20,629	\$22,319	\$50,479	
	Business & Financial Operations Occupations	20	\$81,227	\$22,712	\$32,980	\$38,948	\$74,014	φου, πο	
	1 Bookkeeping, Accounting, & Auditing Clerks	10	\$21,856	\$16,404	\$19,059	\$22,629	\$25,058	\$27,153	
	O Total all occupations	690	\$45,800	\$15,948	\$20,895	\$32,006	\$40,116	\$58,899	
	Management Occupations	20	\$47,835	\$22,157	\$26,776	\$35,221	\$54,310	\$84,846	
	Community & Social Services Occupations	50	\$26,251	\$16,077	\$20,142	\$26,773	\$32,297	\$35,841	
	Healthcare Practitioners & Technical Occupations	30	\$98,366	\$21,658	\$38,012	\$44,346	ψυΖ,Ζυ1	ψ55,041	
	Healthcare Support Occupations		\$29,769	\$16,687	\$29,834	\$32,107	\$34,379	\$35,742	
	Office & Administrative Support Occupations		\$30,810	\$16,289	\$19,203	\$22,232	\$49,914	\$55,603	
	First-Line Supervisors/Managers of Office & Administrative	Support W	\$49,733	\$35,031	\$48,832	\$52,353	\$55,875	\$57,988	
	Receptionists & Information Clerks	Support W	\$20,207	\$17,790	\$19,212	\$20,615	\$22,023	\$22,868	
	Total all occupations	80	\$17,575	\$12,061	\$13,262	\$16,020	\$19,587	\$23,546	
	· · · · · · · · · · · · · · · · · · ·		\$16,130			\$13,920			
	Personal Care & Service Occupations Total all accurations	30		\$11,568	\$12,450		\$18,582	\$24,828	
	0 Total all occupations	1,320	\$15,317	\$11,557	\$12,327	\$13,598	\$16,431	\$23,739	
	0 Management Occupations	070	\$30,202	\$24,772		\$27,824	\$29,725	\$44,904	
	0 Food Preparation & Serving-Related Occupations	870	\$13,571	\$11,393	\$12,051	\$13,138	\$14,337	\$17,243	
	2 First-Line Supervisors/Managers of Food Preparation & Se		\$16,782	\$11,543	\$12,790	\$17,113	\$21,089	\$22,640	
	1 Cooks, Fast Food	90	\$13,877	\$11,264	\$12,020	\$13,280	\$16,197	\$18,170	
	4 Cooks, Restaurant		\$17,973	\$15,032		\$16,951	\$18,141	\$24,895	
	1 Food Preparation Workers	20	\$13,337	\$11,247		\$13,294	\$15,128	\$16,701	
	1 Waiters & Waitresses	320	\$12,368	\$11,278	\$11,788	\$12,638	\$13,487	\$13,997	
	1 Dishwashers		\$12,446	\$11,337	\$11,850	\$12,704	\$13,558	\$14,080	
	0 Building & Grounds Cleaning & Maintenance Occupations		\$14,321	\$11,738		\$13,641	\$15,206	\$19,768	
	Office & Administrative Support Occupations		\$15,762	\$12,499	\$13,836	\$15,671	\$17,561	\$18,995	
Other Services (except Public Administration 00-000	0 Total all occupations		\$16,699	\$13,398	\$14,764	\$16,091	\$17,410	\$21,075	

Santa Cruz County 2003 Occupational Employment & Annual Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Other Services (except Public Administration	49-0000	Installation, Maintenance, & Repair Occupations		\$16,592	\$14,584	\$15,194	\$16,243	\$17,292	\$17,921	
Public Administration	00-0000	Total all occupations	2,060	\$38,923	\$21,157	\$26,644	\$36,646	\$50,089	\$58,006	
Public Administration	11-0000	Management Occupations	100	\$60,105	\$38,721	\$52,484	\$63,241	\$71,385	\$83,395	
Public Administration	11-1021	General & Operations Managers	10	\$63,536	\$51,364	\$57,838	\$64,816	\$70,992	\$75,198	
Public Administration	11-9199	Managers, All Other	50	\$67,055	\$50,542	\$58,736	\$66,013	\$75,721	\$87,775	
Public Administration	13-0000	Business & Financial Operations Occupations	320	\$43,064	\$26,386	\$32,270	\$45,690	\$52,302	\$56,263	
Public Administration	17-0000	Architecture & Engineering Occupations	20	\$44,785	\$29,552	\$33,299	\$43,139	\$54,183	\$65,936	
Public Administration	19-0000	Life, Physical, & Social Science Occupations	60	\$37,580	\$22,551	\$26,474	\$33,556	\$43,434	\$56,029	
Public Administration	23-0000	Legal Occupations	20	\$57,049	\$38,248	\$47,375	\$54,837	\$69,920	\$83,662	
Public Administration	33-0000	Protective Service Occupations	770	\$44,267	\$24,544	\$34,867	\$46,136	\$53,199	\$60,620	
Public Administration	33-3021	Detectives & Criminal Investigators	50	\$52,805	\$33,339	\$43,761	\$52,674	\$63,511	\$71,477	
Public Administration	43-0000	Office & Administrative Support Occupations	270	\$28,789	\$19,231	\$22,317	\$27,613	\$34,671	\$41,445	
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	50	\$32,606	\$16,572	\$20,706	\$34,108	\$41,822	\$49,073	
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$38,660	\$29,649	\$32,655	\$37,588	\$45,954	\$52,389	
Public Administration	49-9042	Maintenance & Repair Workers, General	20	\$24,822	\$15,543	\$17,046	\$21,224	\$35,455	\$41,014	
Public Administration	53-0000	Transportation & Material Moving Occupations	70	\$28,839	\$17,422	\$20,117	\$26,605	\$36,362	\$43,884	

Data based on 2nd Quarter 2003 reference period.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Dept. of Economic Security, Research Administration in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics April, 2004.

^{*} See Technical Notes document for additional information. Blank cell means data not available or not releasable.